

Radioactive Substances

Opportunities across Regulation, Policy and Science

Locations across Scotland. See individual vacancies for further details
Depending on position salaries up to £70,600



sepa

Scottish Environment
Protection Agency
Buidheann Dìon
A'rainneachd na h-Alba

Avoid Protect Adapt Improve Warn

For the future of our environment

At Scotland's environment protection agency, we're on the front line of the global climate and nature emergencies.

We've a unique and visionary statutory purpose : to protect and improve the environment in ways that, as far as possible, also contribute to improving health and wellbeing and achieving sustainable economic growth.

Our people, in every corner of our country, are passionate about the nationally important public services and outcomes we deliver with our partners.

We work around five core themes : Avoid I Protect I Adapt I Improve I Warn and under fresh leadership, we're changing today, to be fit for the challenges of tomorrow. We're helping build a stronger, fairer, more sustainable nation. Because when SEPA succeeds, Scotland succeeds.



“This is a transformative time to join SEPA as we reset and rebuild our organisation to protect our environment today and create a world-class environment protection agency fit for the challenges of tomorrow”.

**Nicole Paterson,
Chief Executive of SEPA.**

your opportunities

Our Radioactive Substances teams lead SEPA's work on nuclear and non-nuclear regulation, radioactive substances policy, radioactive contaminated land, environmental monitoring and radiological dose assessment of both human and non-human species.

We're hiring exceptional people across a range of Radioactive Substances disciplines:

- **Regulation**
- **Policy**
- **Science**

Located across Scotland, these aren't just jobs; they're an opportunity to lead, learn, grow and flourish – whilst delivering for Scotland, its environment, economy and people.

They're the opportunity of a lifetime.



Radioactive Substances

Opportunities in Regulation

- Working in our regulation team, you'll play a key role in developing guidance and providing technical advice to SEPA and our partners.
- You'll work proactively, regulating the control of radioactive substances at specified nuclear and non-nuclear sites across Scotland, engaging with stakeholders, determining authorisations, checking sites are compliant with the limits and conditions of permits, and taking enforcement action where required.



Radioactive Substances

Opportunities in Policy

- Working in our policy team, you'll provide specialist expertise in fields where the Radioactive Substances Unit has to apply policies, plans and procedures.
- You'll provide technical support and training to RS staff in assessing the health and radiological risks associated with radioactive pollution control.
- Help develop policies and guidance on a wide range of environmental issues alongside international and domestic developments.



Radioactive Substances

Opportunities in Science

- Working in our science team you will ensure that radiation doses from all man-made radioactive substances in food and the environment remain below statutory limits, through a comprehensive environmental monitoring programme
- You will provide expert scientific and technical advice, carry out monitoring and analysis, undertake and review operator assessments on the impact of environmental radioactivity.



your work-life balance

At SEPA, we're passionate about our people, their wellbeing and work-life balance.

When you join us, you'll enjoy:

- A strong sense of purpose as together we deliver for Scotland.
- A workplace that seeks to reflect the diversity of the country we serve.
- A competitive salary and sector leading benefits package.
- A strong, public-sector pension with 20% employer contribution.
- A flexible approach to work and work locations, with hybrid and flexible working (including a flexi-time scheme).
- A generous leave and holiday entitlement programme, including holiday purchase scheme.
- A range of modern, progressive and family friendly people policies including generous maternity, adoption, shared parental and paternity leave schemes and occupational sick pay.
- Employee assistance, bike to work and discounts programme.



your next steps

Applications close on:

Sunday 5th May 2024

To apply:

sepa.org.uk/jobs

recruitment@sepa.org.uk





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